



Maratha Vidya Prasarak Samaj's

**Arts, Commerce and Science College, Nandgaon**  
Tal – Nandgaon, District Nashik – 423106 (M.S.) India.

**E-mail:** [prinnandgaon@yahoo.com](mailto:prinnandgaon@yahoo.com)

**Website:** [www.nandgaoncollege.com](http://www.nandgaoncollege.com)

**Mobile No.** 8766876955

**Certified 2 (f) & 12 b of UGC Act**  
Affiliated to Savitribai Phule Pune University  
(Id. No. PU/NS/ASC/021?1972)  
College Code-116 Exam Centre Code -064

Best College Award of Savitribai Phule Pune University (2012)  
**NAAC Reaccredited with 'A' Grade 3<sup>rd</sup> Cycle**

**6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff**

Sr. no.	Name of Documents	Page.no
1	Existing Welfare Facility	01-04
2	Welfare Measure Mediclaim policy, Sevak Kalyan	05-07
3	Performa Appraisal System	08-32



  
**Principal**  
Arts, Commerce & Science College  
Nandgaon, Dist. Nashik (M.Ā.)

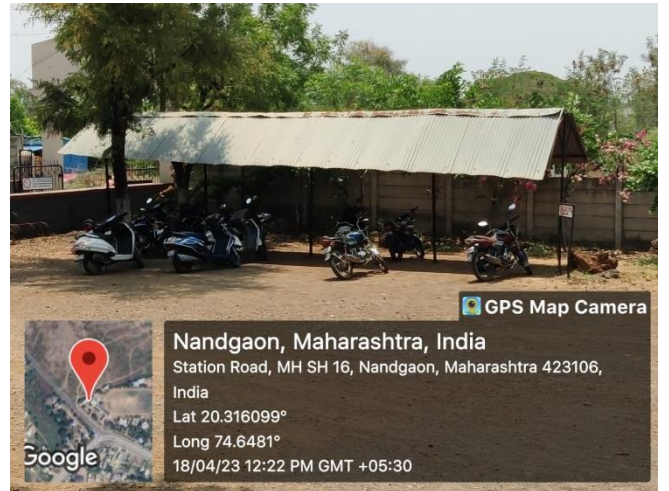


**6.3.1- The Institution has effective welfare measures and a performance appraisal System for Teaching and Non-teaching Staff.**

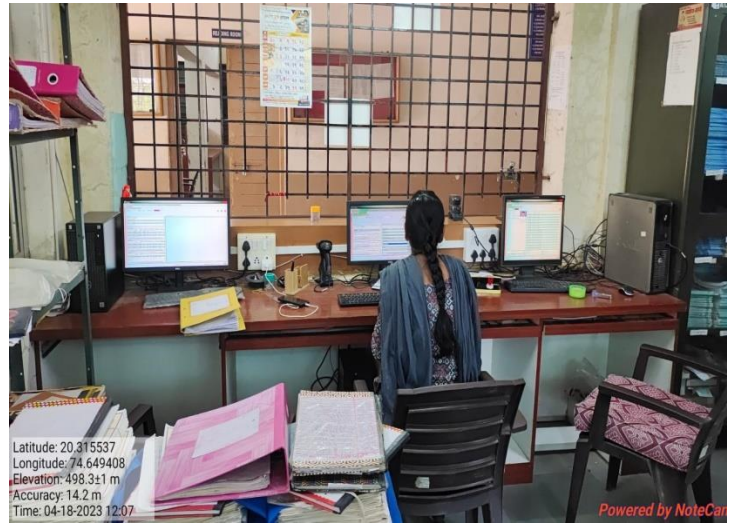
**1. Staff Room**



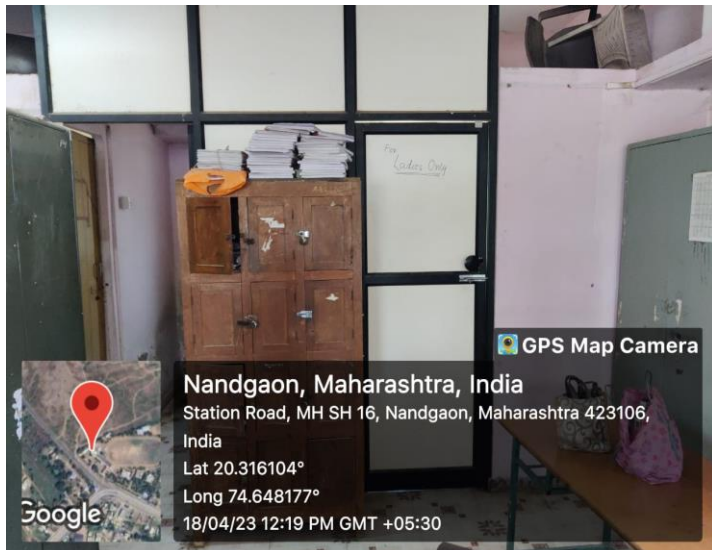
## 2. Staff & Students Parking Area



### 3. Library Staff Corner



### 4. Gents & Ladies Wash Room- Staff Room



## 5. Science Building Staff Room



## 6. Science Building & Library Building Wash Room



Maratha Vidya Prasarak Samaj's  
**Arts Commerce & Science College, Nandgaon**  
 Tal-Nandgaon Dist- Nashik  
**Group Mediclaim Policy Renival Information**  
**2021-2022**



Sr. No.	School/College Name	Name	Relation	Date of Birth	Age	Gender M/F	Mobile No
1	Arts, Commerce & Science College Nandgaon	<b>MARATHE SANJAY ARUN</b>	Self	01-06-1977	44	M	9423181469
		Marathe Snehal Sanjay	Wife	03-03-1980	41	F	
		Marathe Nikita Sanjay	Child1	01-12-2005	16	F	
		Marathe Yatharth Sanjay	Child2	25-06-2010	11	M	
2		<b>KULKARNI PRASHANT KRUSHANRAO</b>	Self	30-06-1970	51	M	7499612799
		Kulkarni Saroj Prashant	Wife	07-05-1978	43	F	
		Kulkarni Bhagyashree Prashant	Child1	02-02-2000	21	F	
		Kulkarni Saish Prashant	Child2	29-06-2010	11	M	
3		<b>Patil Sushma Sanjay</b>	Self	26-11-1995	26	F	9405466507
		Derle Dilip Zumber	Husband	10-12-1990	31	M	
4		<b>Desale Manohar Laxman</b>	Self	31-08-1966	56	M	9403206382
		Desale Pratibha Manohar	Wife	05-03-1972	48	F	
5		<b>Lohakare Santosh Pundlik</b>	Self	01-06-1975	47	M	9763776560
		Lohakare Pushpa Santosh	Wife	25-08-1980	42	F	
		Lohakare Pradny Santosh	Child1	06-09-1999	23	F	
		Lohakare Vishal Santosh	Child2	09-05-2001	21	M	
6		<b>BHOSALE SUBHASH PATINGRAO</b>	Self	29-07-1985	36	M	9975420023
		<b>BHOSALE JAYASHRI SUBHASH</b>	Wife	31-08-1990	31	F	
		<b>BHOSALE GAURI SUBHASH</b>	Daughter	18-09-2012	9	F	

(Dr S I Patel)

**Principal**

Arts, Commerce & Science College  
 Nandgaon - 423106 (Dist. Nashik)



Arts, Commerce And Science College Nandgaon

'List of SKN Deducton for the Month of JUNE-2021

Senior College

Sr.No.	Name of the Employee	Designation	A/c No.	Amount
1	Shaikhmar Ismail Patel	Principal	4238	100
2	Marathe Sanjay Arun	Associate Professor	3563	100
3	Sonawane Vitthal Bhagwan	Associate Professor	5817	100
4	Dr. Chavare Bhagwat Walmik	Assistant Professor	1063	100
5	Dr. Tidar Anil Laxman	Assistant Professor	6201	100
6	Dushing Mangesh Pandurang	Assistant Professor	1592	100
7	Tisge Amol Walmik	Physical Director	6219	100
8	Nikam Pankaj Tryambak	Assistant Professor	3928	100
9	Ahire Dattatray Lala	Head Clerk	197	80
10	Desale Manohar Laxman	Senior Clerk	1356	80
11		0 Senior Clerk	0	0
12	Patil Sanjay Vaman	Junior Clerk.	4446	80
13	Gangurde Nandkumar Ukha	Library Clerk	1832	80
14	Shewale Subhash Dhondu	Library Attendant	5348	80
15	Bagul Sanjay Raghunath	Library Attendant	451	80
16	Diwate Madhav Vishwanth	Lab. Attendant	1553	80
17	Bachhav Bhausaheb Bajirao	Lab. Attendant	374	80
18	Khaimar Babulal Bapu	Library Attendant	3064	80
19		0 0	0	0
20	Pawar Suresh Vinyak	Peon	4750	80
		Total		1600





Arts, Commerce And Science College Nandgaon

'List of SKN Deducton for the Month of FEBRUARY-2022

Senior College

Sr.No.	Name of the Employee	Designation	A/c No.	Amount
1		0 Principal	4238	0
2	Marathe Sanjay Arun	Associate Professor	3563	150
3	Sonawane Vitthal Bhagwan	Associate Professor	5817	150
4	Dr. Chavare Bhagwat Walmik	Associate Professor	1063	150
5	Dr. Tidar Anil Laxman	Assistant Professor	6201	150
6	Dushing Mangesh Pandurang	Assistant Professor	1592	150
7	Pawar Mahendra Namdeo	Assistant Professor	4643	0
8	Nikam Pankaj Tryambak	Assistant Professor	3928	150
9	Atole Mahadeo Bapurao	Assistant Professor	3637	150
10	Desale Manohar Laxman	Senior Clerk	1356	100
11	Madane Atul Narhari	Assistant Professor	4863	150
12	Patil Sanjay Vaman	Senior Clerk.	4446	100
13	Gangurde Nandkumar Ukha	Library Clerk	1832	100
14	Shewale Subhash Dhondu	Library Attendant	5348	100
15	Bagul Sanjay Raghunath	Lab. Attendant	451	100
16	Diwate Madhav Vishwanth	Lab. Attendant	1553	100
17	Bachhav Bhausahab Bajirao	Lab. Attendant	374	100
18	Khairnar Babulal Bapu	Library Attendant	3064	100
19	Kalaskar Lalit Ashok	Assistant Professor	0	150
20	Lawange Ajay Baburao	Assistant Professor		150
	Wagh Rajendra Vasant	Assistant Professor		150
	Jadhav Anil Badrinath	Assistant Professor		150
20	Pawar Suresh Vinyak	Peon	4750	100
	Borgude Vinod Khandu	Peon		100
		<b>Total</b>		<b>2800</b>







*Maratha Vidya Prasarak Samaj's,*  
**Arts, Commerce and Science College Nandgaon**

[As Per UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, Regulations, 2018)]

**PBAS Proforma for Promotion under CAS**

**PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1. Name (in Block Letters) :-
2. Father's Name / Mother's Name :-
3. Department :-
4. Current Designation & Grade Pay :-
5. Date of last Promotion :-
6. Which position and grade pay are you an applicant under CAS?
7. Date of eligibility for promotion :-
8. Date and Place of Birth :
9. Sex :-
10. Marital status :-
11. Nationality :-
12. Indicate whether belongs to SC/ST/OBC category:-
13. Address for correspondence (with Pin-code) :-
14. Permanent Address :-  
Telephone No:-  
Email :-
15. Academic Qualifications (Matric till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /Matric					

<b>Intermediate</b>					

**16. Research Degree(s)**

<b>Degrees</b>	<b>Title</b>	<b>Date of award</b>	<b>University</b>

**17. Appointments held prior to joining this institution**

<b>Designation</b>	<b>Name of Employer</b>	<b>Date of Joining</b>		<b>Salary with Grade</b>	<b>Reason of leaving</b>
		<b>Joining</b>	<b>leaving</b>		

**18. Posts held after appointment at this institution:-**

<b>Designation</b>	<b>Department</b>	<b>Date of actual Joining</b>		<b>Grade</b>
		<b>From</b>	<b>To</b>	

**19. Period of teaching experience :**

**P.G. Classes (in years)**

**U.G. Classes (in years)**

**20. Research Experience excluding years spent in M. Phil / Ph. D (in years)**

**21. Fields of Specialization under the Subject / Discipline**

(a)

(b)

**22. Academic Staff College Orientation / Refresher Course attended:**

<b>Name of the Course/ School</b>	<b>Place</b>	<b>Duration</b>	<b>Sponsoring Agency</b>

July.2018


**PART B : ACADEMIC PERFORMANCE INDICATORS**

(Please see detailed instructions of this PBAS proforma before filling out this section)

**Activities: I**

**Teaching (number of classes taught /Total classes assigned):100%**

(Classes taught includes sessions on tutorials, lab and other teaching related activities)

**Table-1 (Assessment Criteria and Methodology)**

<b>Activity 1: Teaching</b>								
<b>Year</b>	<b>Course/Paper</b>	<b>Level (UG or PG)</b>	<b>Mode of Teaching *</b>	<b>Total Classes Assigned</b>	<b>Number of Classes taught as per documented record #</b>	<b>(Number of Classes taught/Total Classes assigned)x100% Classes</b>	<b>Grading</b>	<b>ANNEXURE NO.</b>
* Lecture (L), Seminar (S), Tutorial (T), Practical (P)						# Contact Hours (C)		
80% & above – Good		Below 80% but 70% & above-Satisfactory				Less than 70% - Not satisfactory		

<b>Activity 1: Teaching</b>								
<b>Year</b>	<b>Course/Paper</b>	<b>Level (UG or PG)</b>	<b>Mode of Teaching *</b>	<b>Total Classes Assigned</b>	<b>Number of Classes taught as per documented record #</b>	<b>(Number of Classes taught/Total Classes assigned)x100% Classes</b>	<b>Grading</b>	<b>ANNEXURE NO.</b>
							<b>Good</b>	

* Lecture (L), Seminar (S), Tutorial (T), Practical (P)					# Contact Hours (C)		
80% & above – Good		Below 80% but 70% & above-Satisfactory			Less than 70% - Not satisfactory		

## Activity 2: Involvement in Students-Related Activities/ Research Activities

- (a) Administrative responsibilities such as; Head/Chairperson/ Dean/ Director/ Coordinator, Warden etc.
- (b) Examination and evaluation duties assigned by the University or attending the examination paper evaluation.
- (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, **study visits, student seminars** and other events, cultural, sports, NCC, NSS and community services.
- (d) Organizing seminars/ conferences/ workshops, other college/university activities.
- (e) Evidence of being actively involved in guiding Ph.D. students.
- (f) Conducting minor or major research project (s) sponsored by national or international agencies.
- (g) At least one single or joint publication in peer- reviewed or UGC list of Journals.

**APPENDIX “II” Table 2**  
**Methodology for University and College Teachers for calculating**  
**Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students’ Ph.D. award letter, etc.,)

<b>Name of the Candidate</b>	
<b>Post Applied for</b>	
<b>Department</b>	
<b>Whether Awarded Ph.D. Degree (Yes/ No)</b>	
<b>Whether Supervised Doctoral Research Work (Yes/ No)</b>	
<b>Teaching/ Research Experience (in years)</b> Total Number of Experience on regular basis at the level of Assistant Professor or above (Excluding the years spent for M.Phil and Ph.D.)	

**1. Research Papers in Peer- Reviewed or UGC listed Journals**

Sl. No.	Title of the Article/ Paper	Name of the journal	Vol. No. & PP / Month and Year	Whether you are the main Author	No. of Coauthors’	ISSN No.	UGC Journal No.	Impact Factor	Claimed Score
1.									
2.									

**Total Score:**

**3. Publications (other than Research papers)**

**(a) Books authored which are published by:**

**(i) International Publishers**

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score

**Total Score:**

**(ii) National Publishers**

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score

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**Total Score:**

**(iii) Chapter in Edited Book**

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score
1						

**Total Score:**

**(iv) Editor of Book by International Publisher**

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score

**Total Score:**

**(v) Editor of Book by National Publisher**

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score

**Total Score:**

**(b) Translation works in Indian and Foreign Languages by qualified faculties**

**(i) Chapter or Research paper**

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN / ISSN No.	Claimed Score

**Total Score:**

**(ii) Book**

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score

**Total Score:**

**4. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula.**

**(a) Development of Innovative pedagogy**

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

**Total Score:**

**(b) Design of new curricula and courses**

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

**Total Score:**

**(C) MOOCS**

**Development of complete MOOCs in 4 quadrants.**

Sl. No.	Details	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy

**Total Score:**

**MOOCs (developed in 4 quadrants) per module/ lecture**

Sl. No.	Details	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy

**Total Score:**

**Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)**

Sl. No.	Details	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy

**Total Score:**

**Course Coordinator for MOOCs**

Sl. No.	Details	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy

**Total Score:**

**(d) E-Content**

**(i) Development of e-Content in 4 quadrants for a complete course/ e-book**

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

**Total Score:**

**(ii) e-Content (developed in 4 quadrants)**

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

**Total Score:**

**(iii) Contribution to development of e-content module in complete course/ paper/ e-book**

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

**Total Score:**

**(iv) Editor of e-content for complete course/ paper /e-book**

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or	Number of Modules	Claimed Score



Science: Physics)	MA, BA, B.Com, M.Com)		if CD/DVD enclose a copy		

**Total Score:**

**5. (a) Research guidance**

**(i) Ph.D.**

Name of the Scholar	Title of the Thesis	Submitted/ Awarded (Pls. Specify)	Name of the University	Month and Year	Claimed Score

**Total Score:**

**(ii) M.Phil./P.G dissertation**

Name of the Scholar	Title of the Thesis	Awarded (Yes/ No)	Name of the University	Month and Year	Claimed Score

**Total Score:**

**(b) Research Projects Completed**

**(i) More than 10 lakhs**

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Research/ Consultancy/ Action Research Policy Document	Claimed Score
			From	To			

**Total Score:00**

**(ii) Less than 10 lakhs**

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Research/ Consultancy/	Claimed Score
			From	To			
-	-	-					

						Action Research Policy Document	

**Total Score:**

**(c) Research Projects Ongoing**

**(i) More than 10 lakhs**

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Research/ Consultancy/ Action Research Policy Document	Claimed Score
			From	To			

**Total Score:**

**(ii) Less than 10 Lakhs**

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Research/ Consultancy/ Action Research Policy Document	Claimed Score
			From	To			

**Total Score:**

**(d) Consultancy**

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Consultancy/ Action Research	Policy Document	Claimed Score
			From	To				

**Total Score:**

**6. (a) Patent**

**(i) International**

Title of the Patent	Funding Agency	Details of Patent	Claimed Score

**Total Score:**

**(ii) National**

Title of the Patent	Funding Agency	Details of Patent	Claimed Score

**Total Score:**

**(b) \*Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)**

**(i) International**

Title of the Project	Funding Agency	Project Outcome/Outputs		Claimed Score
		Details of Patents / Technology Transfer / Product / Process (Science & Engineering)*	Major Policy Documents of Central / State Govt./ WHO/ UNO/ UNESCO / UNICEF etc. Bodies prepared (Humanities & Management)**	

**Total Score:**

**(ii) National**

Title of the Project	Funding Agency	Project Outcome/Outputs		Claimed Score
		Details of Patents / Technology Transfer / Product / Process	Major Policy Documents of Central / State Govt./ WHO/ UNO/ UNESCO /	

		(Science & Engineering)*	UNICEF etc. Bodies prepared (Humanities & Management)**	

**Total Score:**

**(iii) State**

Title of the Project	Funding Agency	Project Outcome/Outputs		Claimed Score
		Details of Patents / Technology Transfer / Product / Process (Science & Engineering)*	Major Policy Documents of Central / State Govt./ WHO/ UNO/ UNESCO / UNICEF etc. Bodies prepared (Humanities & Management)**	

**Total Score:**

\*Faculties of Science /Engineering / Agriculture / Medical / Veterinary Sciences

\*\* Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical Education/Management

**(c) Awards/Fellowship**

**(i) National**

Name of the Award / Fellowship	Sponsoring Agency	Date	Claimed Score

**Total Score:**

**(ii) International**

Name of the Award / Fellowship	Sponsoring Agency	Date	Claimed Score

**Total Score:**

**7. #Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Name of the Programme	Name of Organizing Agency	International (Abroad)/International (within Country)/ National/ State/University level	Title of the Paper / Talk	Duration (Dates of Event)	Claimed Score

**Total Score:55**

The Research score for research papers would be augmented as follows : Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the

First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- #For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

## SUMMARY SHEET OF ACADEMIC AND RESEARCH SCORE

Sl. No.	Academic/ Research Activity	Claimed Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals		
2	Publications (other than Research papers)		
3	Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula		
4 (a)	Research Guidance		
(b)	Research Projects		
5	(a) Patents		
	(b) Policy Document		
	(c) Awards (Scholarship)/ Fellowship		
6	Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	<b>Total Score</b>		
	<b>Total Score after Capping from the Categories 5 (b) and 6</b>		

**DECLARATION**

*I certify that the information provided in the duly filled proforma is correct as per records enclosed.*

**Date:**

**Place:**

**Signature of the applicant**

## IV. SUMMARY OF API SCORES FOR ASSESSMENT PERIOD

Criteria	A.Y. I	A.Y. II	A. Y. III	Total	Average

- A.Y. : Assessment Year

## PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)

**LIST OF ENCLOSURES:** (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS proforma.

Signature of HOD

Signature of the faculty with  
Designation, Place & Date

Co-ordinator, IQAC

Stamp

College Seal

Signature of Principal

Stamp

  
**Coordinator**  
Internal Quality Assurance Cell  
Arts, Com. & Science College  
Nandgaon, PIN-422 506.



  
**Principal**  
Arts, Commerce & Science College  
Nandgaon, Nashik - 423 106

N.B: The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and placed before the

Screening cum Evaluation Committee or Selection Committee for assessment / verification.





NAME OF THE COLLEGE : \_\_\_\_\_



**ASSESSMENT REPORT FOR SENIOR COLLEGE TEACHERS**  
**ASSESSMENT REPORT FOR THE YEAR 20.....- 20.....**

**PART A :**

1. Name : \_\_\_\_\_
2. Designation : Assistant Professor/Associate Professor/Professor \_\_\_\_\_
3. Subject : \_\_\_\_\_
4. Qualification : \_\_\_\_\_

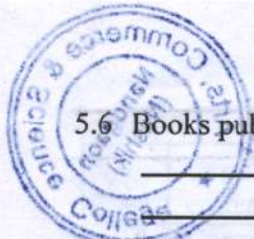
Sr.No.	Degree	University	Year	Class	Marks	Subject
1						
2						
3						
4						
5						
6						
7						
8						

5. Teaching Activities

Sr.No.	Class	Subject	Lectures per Week	Practicals per week
1				
2				
3				
4				
5				
6				

(Attach Separate Sheets for evidences, if necessary)

- 5.1 Teaching: (No. of Lectures/Total No of Lectures assigned) x 100 = \_\_\_\_\_
- 5.2 Involvement in the College/Institute/University student's activities \_\_\_\_\_
- 5.3 Examination and evaluation duties assigned by the College \_\_\_\_\_
- 5.4 Development of e-content during this academic year (Don't mention PowerPoint presentations) \_\_\_\_\_
- 5.5 Development of MOOC, if any \_\_\_\_\_



5.6 Books published during this academic year \_\_\_\_\_

5.7 Papers published during this academic year \_\_\_\_\_

5.8 Papers presented in seminars during this year \_\_\_\_\_

5.9 Development of Innovative pedagogy, if any \_\_\_\_\_

5.10 Invited as a Resource Persons for different level seminars \_\_\_\_\_

6. Research Guidance during this academic year (Attach evidences)

No. of Students completed Ph.D : \_\_\_\_\_, M.Phil : \_\_\_\_\_

No. of Students ongoing Ph.D : \_\_\_\_\_, M.Phil : \_\_\_\_\_

No. of Students guided for P.G. \_\_\_\_\_

Patents, if any \_\_\_\_\_

7. Conducting minor or major research projects sponsored by national or international agencies \_\_\_\_\_

8. Involvement in NAAC Work of the College \_\_\_\_\_

9. Writing Academic Daily Diary consistently \_\_\_\_\_

10. Co-curricular and extracurricular activities \_\_\_\_\_

11. Difficulties encountered \_\_\_\_\_

12. How you overcome these difficulties \_\_\_\_\_

Date :

Place :

Name and Signature of Faculty/Person

**PART B: REMARK OF HEAD OF DEPARTMENT**

Adverse remarks as well as remarks of appreciation of any outstanding work should be brought to the notice of the person concerned by the Head of Department/Principal with a view to making improvement in the work by person concerned.



1. Assessment by the Head of the Department of the work done under each head of activity.

Activity	Outstanding	Very Good	Good	Fair	Poor
Teaching					
Research					
Extension					
Administration					
Extracurricular					

1.1 Rationales for discrepancy in the assessment \_\_\_\_\_

1.2 Justification of the assessment of work as outstanding or poor \_\_\_\_\_

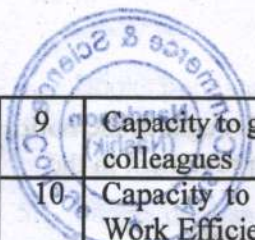
Remarks seen and agreed with

Date:

**PART C: REPORT OF THE PRINCIPAL**

(To be filled confidentially by the Principal)

Sr.No.	Description	Evaluation on Five Point Scale (Round wherever applicable)				
1	Subject Knowledge and its regular Updation	Outstanding	Very Good	Good	Average	Below Average
2	Regularity and Seniority in academic and College Work	Outstanding	Very Good	Good	Average	Below Average
3	Professional Ability	Outstanding	Very Good	Good	Average	Below Average
4	Teaching	Outstanding	Very Good	Good	Average	Below Average
5	Research Contribution	Outstanding	Very Good	Good	Average	Below Average
6	Extension work	Outstanding	Very Good	Good	Average	Below Average
7	Administration work, if any	Outstanding	Very Good	Good	Average	Below Average
8	Extra Curricular Activities Organization	Outstanding	Very Good	Good	Average	Below Average



9	Capacity to get work done with colleagues	Outstanding	Very Good	Good	Average	Below Average
10	Capacity to work in time.i.e. Work Efficiency	Outstanding	Very Good	Good	Average	Below Average
11	Behaviour with Student's	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
12	Relation with Colleagues	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
13	Behaviour with Principal	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
14	Behaviour with College	Co-operative	Courteous	Helpful	Indifferent	Unfriendly
15	Attitude towards College work	Helpful	Sympathetic	Unsympathetic	Neutral	Not Helpful

1. Remark about Improvement in Teaching : \_\_\_\_\_

2. Completion of Syllabus of all courses \_\_\_\_\_

3. Efficient work of NAAC of the College \_\_\_\_\_

4. Extra time given for College upliftment (Excluding working hours) \_\_\_\_\_

5. Ready for completing the different duties assigned by the College \_\_\_\_\_

6. Commitment towards M.V.P.Samaj Nashik \_\_\_\_\_

7. Attitude towards College work and Work Efficiency \_\_\_\_\_

8. Writing Academic daily diary with details \_\_\_\_\_

General Remark : \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_



SAVITRIBAI PHULE PUNE UNIVERSITY

FORM-A

Statement about the information of the Teacher for the placement under CAS

Assistant Professor: Stage II to III (AGP Rs. 7000 to 8000)

Date: 16/11/2019


Name of the Teacher: DR. Vitthal Bhagawan Sonawane

College: Arts, Commerce & Science College, Nandgaon

Educational Qualifications: M.Sc. Ph.D.

Assessment Period for Placement: 16/11/2014 to 17/11/2019

Break in service & period of condonation (if any) : NA

Assessment Year	Category I 80/80	Category II 50/50	Category III 20/50	Category II & III 90/120	Date of Appointment & Approval	Date of Pay fixation in AGP 6000 and period	Date of Placement in Stage I to II (AGP 6000-7000)	Date of Placement in Stage II to III (AGP 7000-8000)	Certificate by the College
1	2	3	4	5	6	7	8	9	10
2014-15	84.4	63.8	-	63.8	26/02/2009	26/02/2009	26/02/2009	16/11/2019	This is to certify that, the details provided in this statement are true and are verified from the office records.   Principal Arts, Commerce & Science College, Nandgaon (Nashik)
2015-16	136.6	45.2	22.5	67.7					
2016-17	151	48.5	32.5 18	81					
2017-18	135.1	55	-	55					
2018-19	156.73	50.5	25 10	75.5					
2019-20	75.2	37.1	50 20	87.1					
** w.e.f. 11.07.2016, minimum API Scores required for promotion for category I is 80/80, Category II is 50/50, Category III 20/50, II+III is 90/120									
Details of Orientation / Refresher courses during Assessment Period					API SCORE				
S N	Title	From	To	Total API for the Assessment Period	Percentage distribution of weightage points in the Screening cum Evaluation assessment		RECOMMENDATIONS OF THE SCREENING COMMITTEE		
1	Refresher course life science	20-08-2018	12-09-2018	70.5			Recommended/Not Recommended Stage III (AGP Rs. 8000) w.e.f. Date: 16/11/2019		
2	FDP cyber security	26/09/2019	01/10/2019						
3	STC Research methodology	4/11/2019	09/11/2019						
					FINAL REMARK : (Yes / No)				



Principal  
Chairman of the Committee



Coordinator  
Nominated By Hon.VC



Govt. Nominee  
(Higher Education, Pune)



HoD  
of the College

  
16/11/19

Subject Expert



Subject Expert



# SAVITRIBAI PHULE PUNE UNIVERSITY PUNE

Statement about the information of the Teacher for the Placement under CAS FORM-A  
Associate Librarian : Stage III to IV Level: 12 To 13A (Pay Matrix Rs. 131400-217100) Date 31/12/2022

Name of the Teacher: MR. KULTHE PRAVIN RAMESH

College: MVP., SAMAJA'SARTS, SCIENCE & COMMERCE COLLEGE, NANDGAON

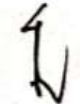
Educational Qualifications: M.A., M.LIB.ISC., SET (Library & Inf. Sci.) Assessment Period for Placement: 08/09/2019 to 08/09/2022

Break in Service & Period of condonation (if any): NA

Assessment Year	Table 1 Good (90% and above)	Table 2 45/Assessment	Date of Appointment & Approval	Date of Pay fixation in AGP 6000 and period (Level-10)	Date of Placement in Stage I to II (AGP 6000-7000) (Level 10-11)	Date of Placement in Stage II to III (AGP 7000-8000) (Level 11-12)	Date of Placement in Stage III to IV (AGP 8000-9000) (Level 12-13A)	Certificate by the College	
1	2	3	5	6	7	8	9		
2019-20	Good	24	Dt. of Appointment 08/09/2008	08/09/2008	08/09/2014	08/09/2019	08/09/2022	This is to certify that, the details provided in this statement are true and are verified from the office records.	
2020-21	Good	07							
2021-22	Good	44							
Total		75	34	60					
Accompaniment to Government Resolution Higher and technical Education Department no Resolution No.Misc-2018/C.R.56/18/UNI-1 dated 8/03/2019 w.e.f. 18.07.2018, minimum API Scores required for promotion.			Approval Letter CCO/Approval /106 Date 25/09/2008	API SCORE					31.12.2022
Details of FDP during Assessment Period			RECOMMENDATIONS OF THE SELECTION COMMITTEE						
Sr. No.	Title	From	To	Total API for the Assessment Period	Percentage distribution of weightage points in the Screening cum Evaluation assessment		FINAL REMARK: (Yes/No) 60		
1	Library Automation & Digitization	02/12/2019	06/12/2022				Recommended Stage IV (AGP. 9000) L-13A (131400 to 217100) w.e.f. Date: 31.12.2022		
2	Education 4.0	13/08/2022	19/08/2022						
3	E-Content Development	20/08/2022	26/08/2022						
4	Enhancement online Services	12/05/2020	18/05/2020						
5	Multi-Disciplinary Enhancement higher Education								

Principal  
Arts, Commerce & Science College  
Nandgaon - 423 100 (Dist. Nashik)

Head of the library:   
 Principal:   
 Subject Expert-1 V. C. Nominated:   
 Subject Expert-2 V. C. Nominated:   
 Subject Expert-3 V. C. Nominated:   
 V. C. Nominee (Reservation):   
 V. C. Nominee (General):   
 Government Nominee:   
 Chairman:



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Statement about the information of the Teacher for the placement under CAS

Assistant Professor: Stage I to II (AGP Rs. 6000 to 7000) and/or Assistant Professor: Stage II to III (AGP Rs. 7000 to 8000) Date: 17/09/2021


Name of the Teacher: Dr. Mangesh Pandurang Dushing

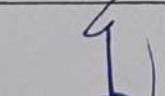
College: Arts commerce and Science college Nandgaon

Educational Qualifications: M.Sc. CSIR-NET-JRF, GATE, Ph.D.

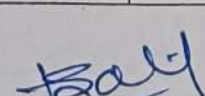
Assessment Period for Placement: 18/06/2016 to 17/06/2021

Break in service &amp; period of condonation (if any): Nil

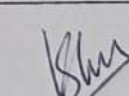
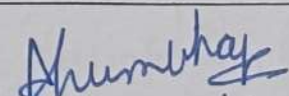
Assessment Year	Category I Appendix-III Table-1 Teaching Activity	Category-II Appendix-III Table-1 University/College/S tudents Related Activity	Category III Table-2 Academic & Research	Category III Verified	Date of Appointment & Approval	Date of Pay fixation in AGP 6000 and period	Date of Placement in Stage I to II (AGP 6000- 7000)	Date of Placement in Stage II to III (AGP 7000- 8000)	Certificate by the College
	2	3	4	5	6	7	8	9	10
2016-2017	Good	Good	00		14/01/2012  Date of Approval 21/06/2012	14/01/2012  Date of fixation for PhD increments 13/12/2014	18/06/2016	18/06/2021	This is to certify that, the details provided in this statement are true and are verified from the office records.   <b>Principal</b> Principal Signature & Seal Arts, Commerce & Science College Nandgaon, Dist. Nashik (M.H.)
2017-2018	Good	Good	33						
2018-2019	Good	Good	12						
2019-2020	Good	Good	12						
2020-2021	Good	Good	24						
Total	Good	Good	81						
Accompaniment to Government Resolution Higher and technical Education Department no Resolution No. Misc-2018/C. R56/18/UNI-1 dated 8/03/2019 ** w.e.f. 18.07.2018, minimum API Scores required for promotion for Table 1: Overall grading –Good (80%)/Satisfactory (80-70%) and Table 2: Research and Academic Contribution :20/50/assessment period									
Details of Orientation / Refresher courses during Assessment Period					API SCORE				
Sr.No.	Title		From	To	Total API for the Assessment Period	Percentage distribution of weightage points in the Screening cum Evaluation assessment	RECOMMENDATIONS OF THE SCREENING COMMITTEE		
1.	Online Refresher Course in Chemistry For Higher Education (MHRD) ARPIT at Sri Tegh Bahadur Khalsa College, University of Delhi		01/11/2018	28/02/2019	81	FINAL REMARK: (Yes / No)	Recommended placement in		
2.	Online Refresher Course in Chemistry For Higher Education (MHRD) ARPIT at Sri Tegh Bahadur Khalsa College, University of Delhi		01/09/2019	31/12/2019			Stage II (AGP Rs. 7000) w.e.f. Date: 18 / 06 / 2016		
3.	Two Weeks Faculty Development Programme on "MANAGING ONLINE CLASSES and CO-CREATING MOOCS:2.0" At TLC Ramanujan College, University of Delhi, by MHRD PMMMPTT		18/05/2020	03/06/2020			Stage III (AGP Rs. 8000) w.e.f. Date 18 / 06 / 2021		
4.	One Week Faculty Development Programme on "Open Source Tools for Research" At TLC Ramanujan College, University of Delhi, by MHRD PMMMPTT		08/06/2020	14/06/2020			Stage IV (AGP Rs.9000) w. e. f. Date:		

  
**Principal**Arts, Commerce & Science College  
Nandgaon, Dist. Nashik (M.H.)  
Coordinator

Nominated by Hon., VC

  
Govt. Nominee

(Higher Education, Pune)

  
HODDepartment of Chemistry  
Arts, Commerce & Science College  
Nandgaon (Nashik)  
Subject Expert  
Subject Expert



Name of the Teacher/Dept/ Subject with Qualification	Date of Appointment		Break in Service (if any)		Assessment years for Promotion under CAS	API Scores				Remarks		
			Period	Days		Year	Category I	Category II	Category III	Assessment Period III	Date of Eligibility	
Dr. CHAVRE BHAGWAT WALMIK  BOTANY  M.SC. PH.D, SET	Lecturer/ Assistant Professor	26/12/2009	-	-	From 26/12/2018	2018-19	Good (80%)	Satisfactory (80-70%)	Assessment Year 45	Assessment Year 45	Percentage Distribution of weight age points in the expert assessment	26/12/2021 14-05-2022
	Assistant Professor AGP Rs. 7000	26/12/2013			To 26/12/2021	2019-20	Good	Good	14	14		
	Assistant Professor AGP Rs. 8000	26/12/2018				2020-21	Good	Good	62	62		
	Associate Professor AGP Rs. 9000	26/12/2021				2021-22	Good	Good	62.1	62.1	Final Remarks (Yes/No)	
								Total	226.2	226.2	Placement in the Next Stage	AL-13A AGP Rs. 9000

S.No.	Five Publication during to in assessment period	
1.	Pharmacognostic, Phytochemical and Ethnomedicinal Review on <i>Woodfordia fruticosa</i> (L.) Kurz., The Journal of Plant Science Research, 37 (2)-325-330 Dec-2021 (ISSN- 0970-2539)	UGC Regulation No.F.3-1/2009, dated 30th June 2010 UGC No. F.1 2/2017(EC/PS) date 18 July 2018 and Accompaniment to Government Resolution Higher and technical Education Department no Resolution No. Misc-2018/C.R56/18/UNI-1 dated 8/03/2019 ** w.e.f. 18.07.2018, minimum API Scores required for promotion for Table 1: Overall grading –Good (80%)/Satisfactory (80-70%) and Table 2: Research and Academic Contribution: 45/120 assessment period
2.	Napier Grass ( <i>Pennisetum purpureum</i> ): An emerging Biofuel crop, Applied Ecology and Environmental Sciences, 9 (9): 811-813 Sept. 2021 (ISSN-2328-3920)	
3.	A Review on Hydrocarbon producing plants, Wesleyan Journal of Research, 14 (27): 78-83, Sept-2021 (ISSN-0975-1386)	
4.	Invasive plant species of Maharashtra state: A Review, Sustainability, Agri, Food and Environmental Research, 11 (1) Ahead of Print Sept-2021. (ISSN- 0719-3726)	
5.	A comprehensive Review on <i>Cadaba fruticosa</i> (L.) Druce., Indian Journal of Applied and Pure Biology, 35 (1): 7-15, May-2020 (ISSN-0970-2091)	

Joint Director (H.E.)	V. C. Nominee (Nominated by Hon. V. C.)	V. C. Nominee (Res.)	Coordinator Nominated by Hon. Vice Chancellor, SPPU	Sub. Expert	Sub. Expert	Sub. Expert	HoD	Principal	Chairperson
Dr. Kirankumar Bundar	Dr. P. B. Desai	Dr. C. K. Kharake	Dr. V. B. Gaikwad	Prof. Dr. A. B. Ade	Dr. A. B. Hadaf.	Dr. C. P. Hase	Dr. S. A. Marathe	Dr. S. A. Marathe	Smt. N. V. Pawar





# Savitribai Phule Pune University

Name of the College: Arts Commerce and Science  
College, Nandgaon  
Stage3 to Stage4[Selection Committee]

Name of the Teacher/Dept/ Subject with Qualification	Date of Appointment		Break in Service (if any)		Assessment years for Promotion under CAS	API Scores					Remarks			
			Period	Days		Year	Category I	Category II	Category III	Assessment Period III	Date of Eligibility	08/09/2022		
Santosh Tukaram Jadhav Geography MA, NET., SET., Ph. D.	Lecturer/Assistant Professor	08/09/2008	Nil	Nil	From	2019-20	Overall grading		Assessment Year	Assessment Year	Percentage Distribution of weight age points in the expert assessment			
	Assistant Professor	08/09/2014			08/09/2019		Good (80%)	Satisfactory (80-70%)					45	45
	Assistant Professor	08/09/2014			To	2020-21	Good	Good	33	33				
	Assistant Professor	08/09/2019			08/09/2022	2021-22	Good	Good	35	35				
											99	99	Final Remarks (Yes/No)	Yes
													Placement in the Next Stage	AGP/Level Rs. 13A

### Five Publication during 2019 to 2022 in assessment period

Sr.No	Title of Research Paper
1.	A Study of Land use Pattern in GIS & RS of Kharshet Village in Trimbakeshwar Tahsil
2.	Study of Temporal and Spatial Analysis of Land use Pattern of Walunje in Trimbakeshwar Tahsil
3.	Study of Urban Environmental planning and Tourism Development in
4.	The Socio-Economic study of Karkri Tribel in Raigad District A Geographical Analysis
5.	A Study of Agriculture activity in the Environmental Evolution using GIS of Trimbakeshwar Tahsil of Nashik
6.	Study of Agricultural Management and Development Sustainability of Niphad Tahsil in Nashik District Maharashtra State

UGC Regulation No.F.3-1/2009,dated 30th June 2010 UGC No.F.1 2/2017(EC/PS) date 18 July 2018 and Accompaniment to Government Resolution Higher and technical Education Department no Resolution No.Misc-2018/C.R56/18/UNI-1 dated 8/03/2019  
\*\* w.e.f. 18.07.2018, minimum API Scores required for promotion for  
Table 1: Overall grading - Good(80%)/Satisfactory (80-70%) and  
Table 2: Research and Academic Contribution: 45/120

Joint Director (H.E.)	V. C. Nominee <i>(Nominated by Hon. V.C.)</i>	V. C. Nominee (Res.)	Co-ordinator <i>Nominated by Hon. Vice Chancellor, SPPU</i>	Sub. Expert	Sub. Expert 31/12/22	Sub. Expert	HoD	Principal	Chairperson
Dr. Kirankumar Bondar	Prof. Parag Kalkar	Prof. Mathe Vikas Lakshman	Dr. V.B. Gaikwad	Dr. Kavindra Javbrave	Prof. Duke Arjun Baban	Prof. Cholke Sunil Pandurang	Dr. S.N. Shinde	Dr. S.N. Shinde	Adv. Nitin Baburao Thakare